

University of Pretoria Yearbook 2016

Industrial and organisational psychology 219 (BDO 219)

Qualification	Undergraduate
Faculty	Faculty of Economic and Management Sciences
Module credits	16.00
Programmes	BCom Communication Management BCom Economic and Management Sc BCom Human Resource Management BCur Nursing Science (Education and Administration)
Service modules	Faculty of Health Sciences
Prerequisites	BDO 110 GS, 120 GS
Contact time	3 lectures per week
Language of tuition	Both Afr and Eng
Academic organisation	Human Resource Management
Period of presentation	Semester 1

Module content

Group behaviour and leadership

This module will focus on organisational behaviour with specific reference to the principles of group behaviour and the role of work teams in the organisation. Particular attention will be paid to group development, group interaction, group structures, group processes and the promotion of team performance in the organisation. Leadership and the effect of power and politics in the organisation will be studied. The function of leadership in individual, group and task-oriented behaviour will also be addressed.

Organisational behaviour

The behavioural basis for organisational structuring and organisation design will be addressed. This will include organisational culture as an important facet in any organisation. The dynamics and approaches to organisational change will be addressed with specific reference to the role of change agents, resistance to change and organisational development with a practical discussion of the contemporary problems of organisational change.

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